

Hanover Church of the Brethren

601 Wilson Avenue
Hanover, PA 17331

Family Life and Youth Pastor

Approved by the Church Board April 9, 2018

Purpose of Position:

- To provide focused ministry to children, youth and families in the congregation

Responsible to:

- Pastor; Ministry and Worship Commission; Church Board; Church Council; Southern PA District, Church of the Brethren; Denomination

Term of Position:

- Continuing contract – subject to annual review

Qualifications:

- A passionate desire to nurture children and youth in the Christian faith
- Training in ministry and/or ordination in the Church of the Brethren
- Training and/or experience in children and youth ministry
- Training and/or experience in Family Life ministry
- A minimum of a Bachelor's Degree in religion/ministry or related field.
(Seminary preparation is desirable)

Responsibilities:

Develop and coordinate programs for young children:

- Sunday School; Children's Story; Children's Church; Vacation Bible School
- Organize Children's Choir and worship service programs
- Participate with the Christian Education Commission in program planning

Develop and coordinate programs for middle school and older youth

- Teach Sunday School classes and conduct youth group activities
- Sponsor participation in work camps, mission trips and NYC
- Organize youth participation in occasional worship services, Easter and Christmas programs

- Become acquainted with the programming at Camp Eder and encourage participation in Camp activities
- Reach out to Hanover Schools to explore collaboration possibilities

Develop social and informational gatherings for parents of young families

- Special family life gatherings with child care provided
- Daytime meetings for Moms with young children with child care provided
- Seek to engage young parents in the life of the congregation

Engage staff of volunteers to serve the various ministries

- Ensure compliance with prevailing law regarding volunteer clearances and maintain clearances up-to-date

Collaborate with the Pastor in worship planning and other responsibilities

- Assist with “pastoral duties” at the request of the Pastor
- Expect to preach up to 6 times each year
- Become involved in District, Denomination and Hanover Council of Churches as directed by the Pastor

Perform other duties as assigned

Relationship to Church Staff and Administrative Organization:

- The Pastor is the “immediate supervisor” of the Family Life and Youth Pastor
- The Ministry and Worship Commission shares oversight of the functions of this position with the Christian Education Commission
- All personnel and Commissions are accountable to the Church Board and Church Council
- All personnel are expected attend Staff Meetings and to work collaboratively with all other employees of the church
- A performance review will be conducted annually with the Ministry and Worship Commission

Relationship to the Congregation:

Become an active participant in the life of the Hanover Church of the Brethren